

Virtual Interactive Workshop **on** **Rights and Laws against Sexual Harassment**

Organized by ICAR-CIFE Mumbai on 30th November 2021

ICAR-CIFE, Mumbai organised a “**Virtual Interactive Workshop on “Rights and Laws against Sexual Harassment”**” on 30th November 2021, with the assistance of “**PoSH (Prevention of Sexual Harassment) At Work**”, empanelled by Ministry of Women and Child Development, Govt. of India. Programme Director Dr. Gayatri Tripathi, welcomed the guests and gave a brief introduction of the workshop. She also explained the purpose of the workshop was aimed to educate & empower staff and students about their rights as well as duties under the Law against Sexual Harassment. Dr. N. P. Sahu, Director/Vice-Chancellor in his presidential address spoke about the role of such workshops for creating a healthy work environment among staff members. He also talked about latest apps launched by the government for women security. Dr. Megha Bedekar, Programme Coordinator and Chairperson, ICC, ICAR-CIFE, gave a brief introduction of both the esteemed speakers. Ms. Prerana Saraf, an advocate associated with PoSH at Work. The speakers spoke on the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) and about Advocate Vaishali. Both the speaker addressed participants on the important legal aspects and topics such as understanding terms such as sexual harassment, role of IC, procedure for filing & redressal of a complaint etc. They also explained the consequences of malicious complaints, rights and duties of each employee, preventive measures under the law and explained the power of act which recognizes that sexual harassment results in the violation of a woman’s fundamental right to equality under Articles 14, 15 and 21.

Session witnessed active participation by staff and students. The event was fruitful and informative. workshop. The event was highly informative for the participants. Dr. Mujahid K Pathan, Programme Coordinator concluded the sessions with his vote of thanks.



